

Sumitomo Drive Technologies

**Community
Impact Report
2025**



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■ COMPANY PROFILE

■ TRUSTED LEADER

Since **1966**, Sumitomo Machinery Corporation of America, part of Sumitomo Drive Technologies, has been a **trusted leader** in power transmission and motion control solutions. For more than half a century, we have engineered products that keep industries moving—from manufacturing and material handling to energy and beyond.

Our **Chesapeake** facility serves as a hub for innovation and customer support, delivering reliable gear reducers, motors, and control systems that power **essential** operations worldwide.

■ We Believe Progress Starts With People

That’s why **we invest in** workforce development, sustainability, and community partnerships that strengthen the regions where we live and work. Our commitment goes beyond products—it’s about creating opportunities, supporting education, and building a future where businesses and communities **thrive together**.



STATEMENT FROM THE CEO

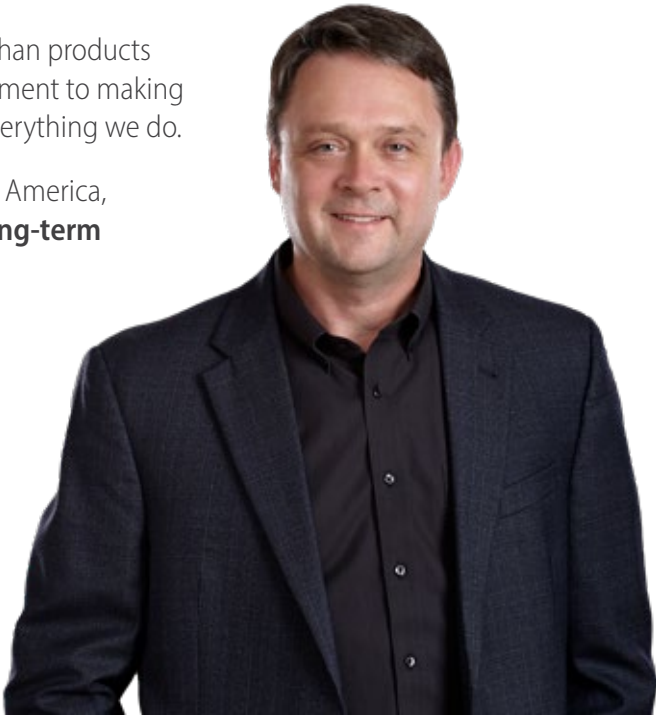
BEYOND BUSINESS

At Sumitomo Drive Technologies, we believe that business is more than products and profits. It's about **people, purpose, and progress**. Our commitment to making our communities, nations, and world a better place is woven into everything we do.

From our headquarters in Hampton Roads to our teams across Latin America, Canada, and beyond, we embrace **diversity, collaboration, and long-term thinking**. These values guide our leadership, shape our culture, and strengthen our global partnerships.

Regional Employer

We are proud to be a key employer in the region, leading initiatives like the CNC apprenticeship program with Tidewater Community College and engaging with organizations such as the Virginia Chapter of Women in Manufacturing and the Hampton Roads Executive Roundtable. These efforts reflect our dedication to **workforce development, community engagement, and economic growth**.



People Drive Innovation

Our products power **essential industries**—from airport jetways to manufacturing and logistics—but it's our people who drive **innovation and impact**. We invest in leadership development, cross-cultural learning, and inclusive growth to ensure our team thrives and our communities benefit.

The Future

As we continue to grow, we remain focused on building brand recognition that reflects the **strength, stability, and integrity** of our company. We are proud of our legacy and excited about our future.

Thank you for being part of our journey. Together, we can build a better tomorrow.

Sincerely,

James D. Solomon

James Solomon
President & CEO
Sumitomo Machinery Corporation of America

GLOBAL IMPACT

BEYOND MANUFACTURING

Sumitomo Machinery Corporation of America (SMA) is proud to be part of a network that spans **18 facilities** across **9 countries** in the Western Hemisphere, employing more than **500** dedicated team members.

Together, we work to deliver reliable power transmission and motion control solutions while making a **positive difference** in the communities we serve.

Our Goals

In the past year, we contributed over **\$79,000** to charitable organizations in Canada, the United States, and Mexico.

These efforts reflect our commitment to the United Nations Sustainable Development Goals, with a focus on:

- Zero Hunger
- Good Health and Well-Being
- Quality Education
- Gender Equality

Stronger Communities

Our mission goes **beyond manufacturing**. We strive to create opportunities, support education, and promote equity—building stronger communities and a better future for all.



18 FACILITIES



9 COUNTRIES



500 EMPLOYEES



1 YEAR



4 GOALS



\$79K+ DONATED

HAMPTON ROADS IMPACT

BEYOND THE WORKPLACE

Our team continues to make a difference beyond the workplace. On Earth Day, employees removed more than **200** pounds of trash from our Chesapeake, Virginia facility grounds, reinforcing our commitment to environmental stewardship.

We hosted three blood drives that collected **89** units, enough to potentially save more than **260** lives.

Health & Wellness

Beyond these efforts, our staff participated in **marathons** and **charity walks** that supported health and wellness initiatives. They **volunteered** hundreds of hours with local nonprofits, schools, and charitable organizations.

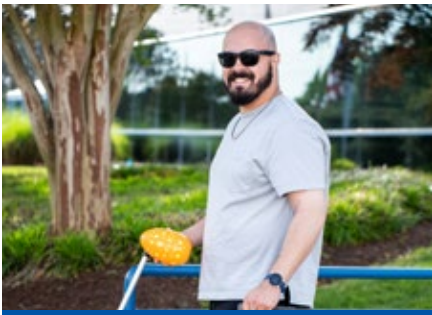
Community Support

We also proudly supported the **Together We Can Foundation** through employee donations.

The foundation works to improve outcomes for **at-risk youth** transitioning to independent adult life and the workforce across Hampton Roads and Southeastern Virginia.



These actions reflect our core values. They demonstrate our dedication to creating meaningful change where we live and work.



WE STAND AGAINST HUNGER

BEYOND FINANCIAL SUPPORT

Sumitomo Machinery Corporation of America joined the fight against hunger with a **nationwide effort** that combined corporate giving, employee contributions, and hands-on volunteer work.

Partnerships

Through partnerships with the Foodbanks of South Hampton Roads & Eastern Shore, Blue Ridge Area Food Bank, Glen Ellyn Food Pantry, East Texas Food Bank, and Oakville Fareshare Food Bank we provided nearly **\$30,000** in donations to help families in need.

Community Care

Our commitment extended beyond financial support. In Suffolk, Virginia, employees **volunteered** at the annual **Mayflower Marathon**, soliciting donations and packaging boxes to ensure local families had access to essential meals.

This initiative reflects our belief that **community care** starts with action—whether through giving or lending a helping hand.

Together, we're **making a difference** for those facing food insecurity across the regions where we live and work.

These efforts reflect our core values of responsibility, collaboration, and respect for the communities that sustain us.



DEDICATION TO EDUCATION

BEYOND OUR OWN INITIATIVES

Education is a cornerstone of our commitment to building stronger communities and a skilled workforce. This year, SMA expanded its **apprenticeship program** in partnership with Tidewater Community College and proudly celebrated our first graduates. These programs create pathways for careers in advanced manufacturing while strengthening local talent.

Scholarship Funds

Our support extends beyond our own initiatives. We contributed **\$10,000** to the **Anchor Scholarship Fund**, helping provide educational opportunities for military families.

We also fund the **Cliff Markham Scholarship** for CNC machining students at the College of the Albemarle in Elizabeth City, North Carolina, ensuring future machinists have access to training and resources.

Industry Education

To advance industry-specific education, we partner with professional trade organizations. Donations to the **Power Transmission Distributors Association Foundation** and the **American Gear Manufacturers Association** help sustain their scholarship programs and technical training efforts.

BEYOND BORDERS

Our commitment reaches across borders. In **Monterrey, Mexico**, we donated nearly **\$2,000** to the **Rotary Club** to promote inclusion and provide quality education and job skills for individuals with intellectual disabilities.

These efforts reflect our values of responsibility and respect, ensuring education remains accessible and impactful for the communities we serve.



GEAR UP FOR THE CURE

BEYOND FUNDRAISING

Each year, SMA's Canadian facilities run a **Gear Up for the Cure** campaign to raise awareness and funds for cancer research. All proceeds are donated to the **Canadian Cancer Society**, supporting research for all types of cancer across the country.

Working Together

In 2025, our campaign raised over **\$27,000**, thanks to the generosity and dedication of our employees and customers.

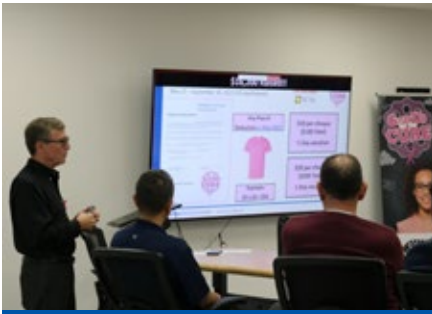
Shared Commitment

Employees can contribute through payroll deductions, with the **company matching donations up to \$10,000** annually. Participation remains strong across the organization, reflecting our **shared commitment** to this cause.

Spread Awareness

We also invited customers to join the effort by choosing **pink-painted gear units** to help spread awareness.

Over the past two years, some of our largest gearboxes, along with many Cyclo® and Bevel BuddyBox® units, have proudly been painted pink in support of Breast Cancer Research.



\$10K SCHOLARSHIP



\$2K ROTARY CLUB



\$27K DONATED



\$10K MATCHED DONATIONS

MANUFACTURING WOMEN ALLIANCE

BEYOND BOUNDARIES

Susan Rooney, Supply Chain Manager, has taken an important step toward **empowering women** in the manufacturing industry by starting a Women in Manufacturing (WiM) group at our Chesapeake, Virginia, facility called the Manufacturing Women Alliance.

This **special interest group** provides a platform for networking, mentorship, and professional development, helping women share experiences and build confidence in a traditionally male-dominated field.

Support System

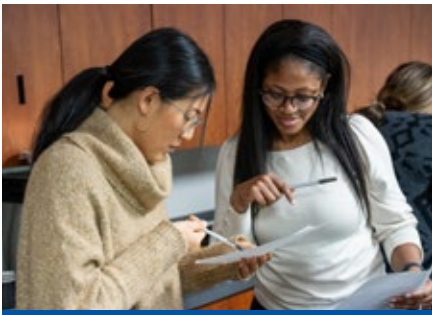
Having a WiM group on site brings clear benefits. It fosters **inclusion**, encourages **leadership** opportunities, and creates a **support system** for women pursuing careers in manufacturing.

The group also serves as a resource for **education** and **advocacy**, strengthening our commitment to diversity and equity in the workplace.

BEYOND LOCAL

Our dedication to **advancing women in the industry** goes beyond local efforts. This year, two employees represented Sumitomo Machinery Corporation of America at the national Women in Manufacturing Conference in Chicago, Illinois gaining insights and connections that will help **shape future initiatives**.

By investing in programs like WiM, we continue to build a culture where employees of all genders, especially women have the tools and support to succeed.



FORKIDS

ABOVE AND BEYOND

Sumitomo Machinery Corporation of America proudly supports ForKids and its mission to **break the cycle of homelessness and poverty** for families and children in Southeastern Virginia.

Since 1988, ForKids has provided housing, critical services, and educational programs to **help families** gain stability and thrive.

Today, the organization assists more than 75,000 individuals annually across 14 cities and counties, offering **emergency shelter, rapid rehousing, and wraparound support** that ensures 89% of families attain housing and 92% of children advance to the next grade.

Volunteering

This year, our employees **volunteered** in ForKids' rooftop garden and cafeteria at the Landmark Center—a state-of-the-art facility designed with trauma-informed principles to create a calm and welcoming environment for families in crisis.

Holiday Gifts

During the holiday season, we contributed **\$10,000** to ForKids' in-house gift shop, allowing hundreds of children to receive hand-picked gifts from their parents.

Through hands-on service and meaningful donations, we stand with ForKids in building pathways out of poverty and creating brighter futures for families in our community.



1 INITIATIVE



50% PARTICIPATION



\$10K DONATED

Sumitomo Drive Technologies

A global power transmission solutions provider, with facilities strategically located throughout the world, providing comprehensive products and services in your region.

